



LCMC Texas District

www.lcmctexas.org

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2025 Annual Business Meeting

Saturday, July 26, 2025 at 8:10 a.m.
First English Lutheran Church, Victoria, Texas

AGENDA

Call to Order

Report of the Secretary

Report of the Treasurer

Approval of Proposed Budget for FY 2025-26

Election of Council Members

Nominees: David Mayer, Trinity, Blanco (2nd term)
Roberta Hennig, St. Paul, Hondo (1st term)
Charlie Johnson, St. Paul-Phillipsburg, Brenham (1st term)
Chuck Knudson, Hebrews 10:24, San Antonio (1st term)

Report of the Chair

Mission Report

Bookkeeper Recognition for Doris Engelhardt

Bookkeeper Installation for Aubrey Hamann

Adjournment

Closing Prayer

Multiplying Disciples and Churches

LCMC Texas District Report of the Secretary

LCMC TEXAS DISTRICT 2024 ANNUAL Business Meeting Minutes July 27, 2024

8:09 am – Meeting called to order: Tracy Hoffart

Opening Prayer: Chuck Knudson

Report of the Secretary (in business packet): Tracy Hoffart reviewed the minutes of the 2023 Annual Business Meeting.

Motion to accept minutes: Chip Reynolds, First English, Victoria

Second: Kenneth Schatte, St. Paul, New Braunfels

Motion Passed

Report of the Treasurer (in business packet): David Mayer reviewed the treasurer's report.

Motion to accept treasurer's report: Priscilla Pipho, Immanuel, Taylor

Seconded: Cyndy Malone, Zion, Castroville

Motion Passed

Approval of Proposed Budget for FY 2024-2025 (included in business packet): Tracy Hoffart & David Mayer

Motion to approve budget: Kari Malinak, Living Word, Grapevine

Seconded: Enrique Estrada/John Magness, St. Paul, New Braunfels

Motion Passed

Election of Council Members: Tracy Hoffart

District Council nominations:

Barbara Hoover, St. John, Dime Box

Cyndy Malone, Zion, Castroville

Brian Meuth, St Paul, Bulverde

Susan Woodson, Zion, Kerrville

No nominations from the floor.

Motion to approve nominations: Beverly Kelling, St. Paul, Hondo

Seconded: Jim Motheral, Zion, Kerrville

Motion Passed

Report of the Chair: Tracy Hoffart

Tracy thanked all the LCMC Congregations, District, Council and staff for their support. He also thanked Zion Lutheran, Kerrville for hosting.

Mission Report (in business packet): Bryce Formwalt

Discussed highlights from the report. Thanked District Council, staff and congregations for their support.

Adjournment:

Motion: Alsen Wenzel, Holy Cross, Yoakum

Seconded: David Mayer, Trinity, Blanco

Motion Passed

8:53 am – Meeting adjourned

In Christ's service,
Gina Eliot, Secretary

LCMC Texas District Report of the Treasurer

The Treasurer's report below is for our fiscal year which will conclude on July 31, 2025. Unreconciled reports are attached and are dated as of July 15, 2025, so that you can see where we stand at our Annual Gathering. A complete, reconciled FY24-25 financial report will be sent to each congregation this Fall.

1. **Balance Sheet** reflects the total Assets, Liabilities and Equities of \$291,690.
2. **Profit & Loss Statement** shows income and expenses for the fiscal year. Net positive income as of July 15 is a very strong \$29,203.
3. **Contribution Income Detail Report** lists total contributions and receipts. Each congregation is listed with their total contributions to the Texas District for the current year as of July 15 compared to total contributions given in the prior fiscal year. We had a net positive change of \$26,894.
4. **Harvest Workers (HW) Balance Sheet and Profit & Loss Statement** shows the current bank balance and fiscal activities of the HW program. HW has total Assets, Liabilities and Equities of \$118,361, and net income of \$26,467.
5. **Proposed Budget for FY25-26** depicts the current fiscal year's budget, actual income and expenses as of July 15, and the proposed budget for FY25-26. For comparison, actual income and expenses for last year are listed in the first column. This FY 25-26 Proposed Budget will be approved at the Annual Gathering.
6. **Historical Overview** (below) provides a summary of the financial growth of the Texas District for the past nine years. Our growth and development are evident when presented so concisely. Praise be to God for the work he has done and continues to do in our hearts and in our State.

Grateful for God's Blessings,
Cyndy Malone, Treasurer

Financial Overview of LCMC Texas District Since 2016

Year	Budgeted Income	Actual Income	Over (Under) Budget	YOY Income Growth	Actual Expenses	Actual Profit or (Loss)
2016-17	\$ 165,200	\$ 82,976	\$ (82,224)		\$ 117,500	\$ (34,524)
2017-18	\$ 132,085	\$ 87,581	\$ (44,504)	5.55%	\$ 112,546	\$ (24,965)
2018-19	\$ 122,778	\$ 122,947	\$ 169	40.38%	\$ 115,699	\$ 7,248
2019-20	\$ 138,300	\$ 133,055	\$ (5,245)	8.22%	\$ 126,298	\$ 6,757
2020-21	\$ 147,450	\$ 138,145	\$ (9,305)	3.83%	\$ 138,023	\$ 122
2021-22	\$ 153,210	\$ 154,977	\$ 1,767	12.18%	\$ 149,187	\$ 5,790
2022-23	\$ 160,532	\$ 177,695	\$ 17,163	14.66%	\$ 163,906	\$ 13,789
2023-24	\$ 183,538	\$ 194,339	\$ 10,801	9.37%	\$ 186,226	\$ 8,113
2024-25*	\$ 200,153	\$ 239,499	\$ 39,346	23.24%	\$ 211,121	\$ 28,378
5-yr. Avg.			\$ 11,954	12.65%		\$ 11,238

*EOY Projected as of 7/15/25

LCMC Texas District, Inc.
Balance Sheet
As of July 15, 2025

	<u>Jul 15, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
Prosperity Bank - Ckg #4258	55,326.95
Thrivent Financial Investments	236,363.73
Total Checking/Savings	<u>291,690.68</u>
Total Current Assets	<u>291,690.68</u>
TOTAL ASSETS	<u>291,690.68</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Reserve Fund - Flood Relief	15,159.00
Pass Through Earmarked Funds	0.00
Reserve Fund - Harvest Workers	0.00
Reserve Fund - Hebrews 10-24	0.00
Reserve Fund - Waco Mission	0.00
Total Other Current Liabilities	<u>15,159.00</u>
Total Current Liabilities	<u>15,159.00</u>
Total Liabilities	15,159.00
Equity	
Opening Balance Equity	204,855.73
Unrestricted Net Assets	27,813.69
Thrivent Unrealized Gain/Loss	14,658.82
Net Income	29,203.44
Total Equity	<u>276,531.68</u>
TOTAL LIABILITIES & EQUITY	<u>291,690.68</u>

LCMC Texas District, Inc.
Profit & Loss
August 1, 2024 through July 15, 2025

	Aug 1, '24 - Jul 15, 25
Ordinary Income/Expense	
Income	
Mission & Operations Income	
Contribution Income	177,818.57
Event Income/Registration Fees	
Annual Gathering	24,789.50
Winter Retreat	6,920.00
Total Event Income/Registration Fees	31,709.50
Income from Harvest Workers	6,000.00
Other Operating Income	
Covered Transaction Fees	1,726.34
Interest Income	50.65
Resource/Merchandise Sales(Net)	-180.93
Total Other Operating Income	1,596.06
Investment Income	
Thrivent Realized Gain/(Loss)	
Long Term Gain/(Loss)	3,549.77
Short Term Gain/(Loss)	
Current Short Term Gain/(Loss)	-445.03
Prior Year Adjustment	-751.80
Total Short Term Gain/(Loss)	-1,196.83
Total Thrivent Realized Gain/(Loss)	2,352.94
Thrivent Dividend Income	6,137.02
Thrivent Other Activity	84.99
Total Investment Income	8,574.95
Total Mission & Operations Income	225,699.08
Total Income	225,699.08
Expense	
Mission & Benevolence	
LCMC National Benevolence	1,200.00
Total Mission & Benevolence	1,200.00
Operating Expenses	
Events, Retreats & Meetings	
Annual Gathering	9,145.77
Winter Retreat	5,154.18
Total Events, Retreats & Meetings	14,299.95
Financial Fees	
Card Processing Fees	1,568.87
Thrivent Fees & Expenses	1,930.62
Total Financial Fees	3,499.49
Insurance	3,382.00

LCMC Texas District, Inc.
Profit & Loss
August 1, 2024 through July 15, 2025

	Aug 1, '24 - Jul 15, 25
Employees Expenses	
Airfare	2,363.20
Conference Registrations	1,099.00
Hotel	2,397.48
Meals While Traveling	1,117.34
Mileage	8,836.71
Phone & Internet	445.68
Rental Car & Gas	1,503.66
Resources	112.99
Tolls & Parking	315.49
Support Specialist Expenses	556.82
Total Employees Expenses	18,748.37
Administrative Expenses	
Phone, Internet & Website Exp	1,298.17
Office Supplies, Software, Equip	4,454.76
Payroll Service Expense	508.12
District Council Expenses	214.12
Total Administrative Expenses	6,475.17
Total Operating Expenses	46,404.98
Payroll Expenses	
Mission Director	
Housing	80,940.00
Salary	13,200.00
Retirement	6,600.00
Total Mission Director	100,740.00
Program Support Specialist	
Salary	32,955.00
Total Program Support Specialist	32,955.00
Bookkeeper - Contract Labor	6,450.00
Bookkeeper - Hourly Employees	2,924.40
Employer SS & Medicare Expense	2,821.26
Contingent for Employee Bonuses	
Mission Director Bonus	1,500.00
Program Support Spec. Bonus	1,000.00
Bookkeeper Bonus	500.00
Total Contingent for Employee Bonuses	3,000.00
Total Payroll Expenses	148,890.66
Total Expense	196,495.64
Net Ordinary Income	29,203.44
Net Income	29,203.44

LCMC Texas District, Inc.
Contribution Income Detail - YTD Comparison to Last YTD
August 2024 through July 2025

	Aug '24 - Jul 25	Aug '23 - Jul 24	\$ Change
-OTHER - Individuals	28,377.52	19,157.52	9,220.00
-OTHER - PayPal Giving Fund	45.00	0.00	45.00
-OTHER - Thrivent Choice Dollars	215.00	188.00	27.00
Abiding Peace, Fort Worth	0.00	0.00	0.00
Abiding Savior, Cameron	2,500.00	2,000.00	500.00
Abiding Word, Brenham	3,750.00	2,000.00	1,750.00
Bethel, Laredo	0.00	0.00	0.00
Bethel, Lyford	1,450.00	2,350.00	-900.00
Christ, Waco	6,983.18	0.00	6,983.18
Danevang, Danevang	3,618.64	932.62	2,686.02
Elizabeth, Caldwell	600.00	3,000.00	-2,400.00
Emmanuel, Inez	0.00	150.00	-150.00
Emmanuel, Knippa	1,000.00	1,000.00	0.00
Faith Fellowship, Odessa	934.00	0.00	934.00
Faith, Seguin	8,000.00	7,000.00	1,000.00
First English, Victoria	1,375.00	1,500.00	-125.00
First, El Campo	650.00	650.00	0.00
First, Tivoli	500.00	500.00	0.00
Hebrews 10-24, San Antonio	0.00	0.00	0.00
Holy Cross, Rockport	4,800.00	4,800.00	0.00
Holy Cross, Yoakum	2,500.00	2,500.00	0.00
Holy Ghost, Fredericksburg	5,393.91	4,629.32	764.59
Hope, Cedar Hill	876.00	876.00	0.00
Hope, Midland	0.00	0.00	0.00
Immanuel, Alice	9,000.00	0.00	9,000.00
Immanuel, Taylor	2,200.00	2,600.00	-400.00
Living Word, Grapevine	6,000.00	6,000.00	0.00
Martin Luther, Giddings	4,978.00	8,400.30	-3,422.30
New Hope, McDade	0.00	500.00	-500.00
New Sweden, Manor	0.00	0.00	0.00
Oromo Evangelical, Houston	0.00	0.00	0.00
Our Saviour's, Victoria	2,702.12	2,565.00	137.12
Prince of Peace, Taylor	875.00	0.00	875.00
Quihi Bethlehem, Hondo	8,200.00	8,950.00	-750.00
Redeemer United, Marion	2,200.00	2,550.00	-350.00
Spirit of Peace, McAllen	0.00	600.00	-600.00
St. Andrew's - Paint Creek, Paige	0.00	696.00	-696.00
St. Andrew's, Weesatche	3,000.00	2,500.00	500.00
St. James - New Wehdem, Brenham	3,298.00	0.00	3,298.00
St. John's, Deenville	1,200.00	2,400.00	-1,200.00
St. John's, Winters	1,050.00	1,250.00	-200.00
St. John Evangelical, Pflugerville	750.00	750.00	0.00
St. John, Boerne	3,084.00	2,875.00	209.00
St. John, Dime Box	0.00	1,000.00	-1,000.00
St. John, Jourdanton	2,000.00	0.00	2,000.00
St. John, Thrall	1,500.00	2,250.00	-750.00
St. Mark's, Point Comfort	100.00	100.00	0.00
St. Paul's, Karnes City	3,000.00	3,150.00	-150.00
St. Paul - Phillipsburg, Brenham	852.40	0.00	852.40
St. Paul, Bulverde	4,500.00	5,250.00	-750.00
St. Paul, Crawford	0.00	0.00	0.00
St. Paul, Hondo	2,850.00	1,500.00	1,350.00
St. Paul, New Braunfels	20,936.32	20,598.46	337.86
St. Paul, Taylor	1,384.15	2,423.95	-1,039.80
St. Peter - Walburg, Georgetown	2,030.33	2,752.33	-722.00
St. Peter, Hallettsville	0.00	0.00	0.00
St. Stephen, Portland	0.00	0.00	0.00
Trinity, Blanco	2,200.00	2,000.00	200.00
Trinity, Haskell	1,760.00	990.00	770.00
Trinity, Hempstead	2,000.00	2,000.00	0.00
Trinity, Stonewall	3,500.00	2,800.00	700.00
Zion - Sandoval, Thrall	0.00	0.00	0.00
Zion, Castroville	3,500.00	3,500.00	0.00
Zion, Kerrville	3,600.00	3,740.00	-140.00
Zion, Priddy	0.00	1,000.00	-1,000.00
TOTAL	177,818.57	150,924.50	26,894.07

Harvest Workers
Balance Sheet
As of July 15, 2025

	Jul 15, 25
ASSETS	
Current Assets	
Checking/Savings	
1100 · dba Harvest Workers	26,749.31
1200 · Thrivent Financial Investments	91,612.58
Total Checking/Savings	118,361.89
Total Current Assets	118,361.89
TOTAL ASSETS	118,361.89
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2700 · Bielfeldt Memorial Scholarship	5,150.00
2710 · Kyle McGinnis Ministry Support	25,508.74
Total Other Current Liabilities	30,658.74
Total Current Liabilities	30,658.74
Total Liabilities	30,658.74
Equity	
3000 · Opening Balance Equity	25,042.72
3200 · Unrestricted Net Assets	29,950.42
3300 · Unrealized Gain/Loss - Thrivent	6,242.30
Net Income	26,467.71
Total Equity	87,703.15
TOTAL LIABILITIES & EQUITY	118,361.89

Harvest Workers Profit & Loss

August 1, 2024 through July 15, 2025

	Aug 1, '24 - Jul 15, 25
Ordinary Income/Expense	
Income	
4000 · Harvest Workers Income	
4005 · Fees	
4015 · Covered Transaction Fees	1,274.39
4022 · HW Merchandise	154.00
Total 4005 · Fees	1,428.39
4025 · Tuition	
4050 · Group Tuition	450.00
4060 · District Tuition	19,700.00
4070 · Out of District Tuition	19,630.00
Total 4025 · Tuition	39,780.00
Total 4000 · Harvest Workers Income	41,208.39
4100 · Donations/Program Support	12,100.00
5000 · Interest Income	1,226.68
5100 · Investment Income	
5110 · Thrivent Dividend Income	536.45
5120 · Thrivent - Other Activity	8.49
Total 5100 · Investment Income	544.94
Total Income	55,080.01
Expense	
6000 · Harvest Workers Expense	
6005 · Administrative Exp & Software	913.54
6006 · Resources	35.72
6007 · Financial Fees	
6008 · Transaction Fees	1,047.76
6009 · Monthly Acct Fees(LCMC & HW)	559.28
6010 · Thrivent Fees & Expenses	174.66
Total 6007 · Financial Fees	1,781.70
6011 · Video Production	425.00
6012 · Travel for Course Development	277.87
6014 · Payments to Faculty	
6015 · Course Development	1,500.00
6020 · Student Support to Faculty	11,195.00
Total 6014 · Payments to Faculty	12,695.00
6030 · Student Recruitment/Promotions	
6031 · Promotions	1,867.00
6034 · Travel for Harvest Workers	600.22
Total 6030 · Student Recruitment/Promotions	2,467.22
6050 · Program Expenses/Special Events	
6052 · Conference Tickets/Registration	1,290.00
6055 · LCMC Annual Gathering Social	130.00
6060 · Retreat Expenses	
6061 · Facilities	300.00
6062 · Supplies	1,179.21
6063 · Travel	1,117.04
Total 6060 · Retreat Expenses	2,596.25
Total 6050 · Program Expenses/Special Events	4,016.25
6075 · LCMC Texas District Share	6,000.00
Total 6000 · Harvest Workers Expense	28,612.30
Total Expense	28,612.30
Net Ordinary Income	26,467.71
Other Income/Expense	
Other Income	
7050 · Donation for Scholarships	2,000.00
Total Other Income	2,000.00
Other Expense	
7060 · Trsf to Scholarship Funds	2,000.00
Total Other Expense	2,000.00
Net Other Income	0.00
Net Income	26,467.71



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Draft Budget for 2025-26 Fiscal Year: August 1, 2025 through July 31, 2026

	FY23-24 Actual	FY24-25 Approved Budget	FY24-25 Actual as of 7/15/25 unreconciled	FY24-25 EOY Estimate	FY25-26 Budget DRAFT
INCOME					
Contribution Income	\$ 150,925	\$ 157,453	\$ 177,819	\$ 187,319	\$ 177,689
Event Income/Registration Fees	\$ 30,498	\$ 31,000	\$ 31,710	\$ 35,210	\$ 32,000
Income from Harvest Workers	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Other Operating Income [1]	\$ 1,749	\$ 1,200	\$ 1,596	\$ 1,796	\$ 1,500
Investment Income	\$ 5,168	\$ 4,500	\$ 8,575	\$ 9,175	\$ 6,500
Total Missions & Operations Income	\$ 194,339	\$ 200,153	\$ 225,699	\$ 239,499	\$ 223,689
EXPENSES					
Benevolence to LCMC National	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 2,400
Internship Scholarship					\$ 3,600
Church Plant Support/Training		\$ 2,000	\$ -	\$ -	\$ 2,000
Total Mission & Benevolence Expenses	\$ 1,200	\$ 3,200	\$ 1,200	\$ 1,200	\$ 8,000
Event Expenses	\$ 20,380	\$ 23,000	\$ 14,300	\$ 25,145	\$ 27,000
Financial Fees [2]	\$ 3,420	\$ 3,500	\$ 3,499	\$ 4,499	\$ 5,500
Insurance	\$ 3,179	\$ 3,500	\$ 3,382	\$ 3,482	\$ 3,750
Employee Expenses [3]	\$ 16,751	\$ 22,000	\$ 18,748	\$ 20,043	\$ 22,000
Administrative Expenses [4]	\$ 5,152	\$ 5,000	\$ 6,475	\$ 6,600	\$ 6,500
Total Operating Expenses	\$ 48,883	\$ 57,000	\$ 46,405	\$ 59,770	\$ 64,750
Payroll: Mission Director [5]	\$ 97,800	\$ 100,740	\$ 100,740	\$ 100,740	\$ 103,764
Payroll: Program Support Specialist [6]	\$ 25,596	\$ 26,364	\$ 32,955	\$ 32,955	
Contract Labor: Bookkeeper [7]	\$ 7,512	\$ 7,740	\$ 6,450	\$ 6,450	
Payroll: Bookkeeper [7]			\$ 2,924	\$ 4,094	
Payroll: Total Support Staff [8]					\$ 39,000
Payroll: Taxes	\$ 2,035	\$ 2,109	\$ 2,821	\$ 2,911	\$ 3,175
Payroll: Employee Bonuses [9]	\$ 3,200	\$ 3,000	\$ 3,000	\$ 3,000	\$ 5,000
Total Employee Expenses	\$ 136,143	\$ 139,953	\$ 148,891	\$ 150,151	\$ 150,939
Total Expenses	\$ 186,226	\$ 200,153	\$ 196,496	\$ 211,121	\$ 223,689
PROFIT (LOSS)	\$ 8,113	\$ -	\$ 29,203	\$ 28,378	\$ -

[1] Includes interest, covered credit card processing fees, any resource/merchandise sales (net), and memorials

[2] Includes credit card processing fees and financial advising fees for investment account

[3] Includes mileage, tolls/parking, meals, lodging, airfare, car rental, misc. resources, conference registrations

[4] Includes internet, website, software, hardware, office supplies, postage, payroll service fees, and District Council expenses

[5] Total Compensation Calculation: \$71,878 cash salary & clergy housing allowance; \$5499 FICA offset; \$19,200 health insurance offset; and \$7188 retirement contribution.

[6] FY24-25 Program Support Specialist at 20 hours per week + parental leave + separation agreement

[7] Beginning 06/01/25, Bookkeeper moves from Contract Labor to Employee. New Bookkeeper hired. Two Bookkeepers employed for remainder of FY24-25.

[8] FY 25-26 Common budget total for all support staff services

[9] Given at the discretion of the District Council.

Multiplying Disciples and Churches

2025 Mission Report

Introduction:

July 6, 2025, marked my 10th anniversary serving LCMC Texas District as Director of Mission Growth! These days I find myself looking back and reflecting on all that God has done in advancing His mission among us. Despite our challenges, it has been, and continues to be, a joy to serve our association as an ambassador of the Great Commission.

We continue to affirm our district's mission to "Multiply Disciples and Churches." We believe that God is calling us to be an association of healthy Lutheran Congregations in Mission for Christ across Texas actively making disciples, equipping leaders, and engaging in Gospel mission in our communities and beyond. Strategically, through intentional relationships, we are equipping leaders, strengthening congregations, and inspiring mission.

Our mission, vision and strategy guide me as I carry out my work. In LCMC, we celebrate that local congregations are the frontlines of mission and ministry. Therefore, I understand my role is to do whatever I can to help our congregations and their leaders be successful in their mission. It is a privilege to walk alongside our congregations to encourage, educate, equip and inspire!

Staffing:

This year has been marked by a few changes in our staffing. Alyssa McCullough, who served nearly four years as our Program Support Specialist, is no longer with us. We wish her and her family the very best and thank her for her contributions to the District. Doris Engelhardt, who has served as our Bookkeeper for the past three years after previously serving as Treasurer of our District Council, announced several months ago, that she would be retiring at the end of our fiscal year. We are grateful to Doris for being so gracious with her time in training and providing a smooth transition.

In June, we welcomed Aubrey Hamann to our staff as our new Bookkeeper. We are very excited for Aubrey to join our team as she brings a wealth of knowledge and talent. In addition, Harvest Workers student, Kyle McGinnis, began a three-month administrative internship and is assisting with office and communications work this summer. Kyle will begin a 12-month pastoral internship in Odessa in September. I am very grateful for both new partners in our ministry!

Welcoming New Churches:

We continue to work with and support congregations that are interested in joining our association. Often churches seeking to change affiliations face significant challenges and they appreciate your prayers and encouragement. Since our last Gathering, we have welcomed four congregations: St. Paul – Phillipsburg, Brenham; St. James – New Wehdem, Brenham; New Sweden, Manor; and St. Paul, Crawford. When you see their representatives here at the Gathering, please be sure to welcome them to LCMC! Five additional congregations are currently considering affiliation with LCMC. Please keep these congregations in your prayers.

Church Planting:

We continue to engage with two church planting projects in Texas: Hebrews 10:24 in San Antonio and the Waco Mission, a replant of Christ Lutheran Church. We celebrate consistent progress in San Antonio and thank Chuck and Azeneth Knudson for their continued faithfulness in seeking to reach the unreached in their community. You can help support their mission through purchasing 2 Burros Coffee or making contributions to the ministry directly. Be sure to stop by their table to learn more about the important work they are doing in San Antonio.

Our Waco Mission has had some exciting developments which lay a foundation for a future mission. While replanting a church in the former Christ Lutheran property on MacArthur did not work out, we were able to clean-up, repair, and market the property this past year, resulting in a sale of the property to another church. This sale allowed the mission to repay its debts and provided cash reserves to fund the replanting efforts. We look forward to sharing more information as plans are developed further. Thank you for your prayers and support!

In addition to supporting these two mission efforts, it is my goal to accompany any congregation or individual looking to engage in mission expansion. I pray for the day that it is ordinary for Lutherans to engage in planting other churches. Thank you to those pastors and church councils that are willing to begin these conversations. If you have not yet begun these conversations, I invite you to do so. I would love the opportunity to connect with you and your church leadership and accompany you on your church multiplication journey.

Harvest Workers:

Our congregations continue to face a growing challenge of identifying well-qualified pastors to serve open positions. We all need to be mindful of this and be seeking to address the issue. I believe that every congregation and pastor should invest in raising up future ministry leaders. Five years ago, we launched Harvest Workers, our online ministry training program. The program is designed to come alongside congregations and pastors to help equip new leaders for ministry in an affordable, accessible, practical, and missional way. Harvest Workers is designed for those who are called to be leaders in their congregations and communities as well as for church ministry staff, church planters, and contract pastors. We offer both a Church Leader Track and Pastoral Ministry Track. We currently have 24 students enrolled in the programs.

In addition to our certificate programs, churches can sign up for group classes, pastors can gather a peer group for continuing education, and anyone can pursue individual courses by auditing a class. If God is calling you to grow in an area of Bible, theology, or practical ministry, chances are we have a course for you! Please contact me to begin a conversation about how Harvest Workers can help equip you for what God is calling you to do!

Call Coaching / Transitions:

Pastoral transitions continue to be common across our District. I offer call coaching to congregations as they go through the call process and regularly lead LCMC Call Process Workshops. If you are experiencing a pastoral transition, please reach out. Pastoral transitions present both significant challenges and opportunities. No congregation should go through this transition without support.

Disaster Response:

It is a privilege to be an ambassador for the larger body of Christ during times of disaster. In the face of tragedy, the church seeks to support those impacted and in need. The recent Hill Country flooding was yet another of these disasters. I visited Zion, Kerrville on July 6 and have remained in close contact with the congregational leaders. We also began a fund-raising campaign on July 5. At the time of this writing, \$27,000 has been raised with donations coming in from coast to coast.

Looking Ahead in 2025-26:

- Attend 2025 LCMC Annual Gathering in Lakeville, Minnesota in October
- Host 2 Winter LeaderCare Retreats in Concan (Feb. 1-3 & Feb. 4-6, 2026)
- Expand the Harvest Workers program
- Represent Harvest Workers at events across LCMC
- Attend Church Planting Leadership Fellowship (CPLF) and Exponential conferences
- Pray for and seek new mission opportunities in Texas
- Visit your church! My scheduling calendar is now available online: <http://tinyurl.com/2wm529xp>. Feel free to schedule me for any open date.

Your brother in Christ,

Pastor Bryce Formwalt,
Director of Mission Growth, LCMC Texas District
Program Director, Harvest Workers